

X-Change LinkedIn Ticket Giveaway Terms and Conditions

Competition Period: Opening Date: 20th of August 2026 to Closing Date: 4th of September 2026.

The giveaway is administered by IS³ – Industry Software Solutions & Support, a business unit of Digital Industries (Pty) Ltd ("IS³").

1. The giveaway is open to natural persons who are 18 years of age or older at the date of entry and who are legally able to attend X-Change 2026 in person. Employees of iOCO, Digital Industries (Pty) Ltd, IS³, affiliated companies, their immediate family members, and any person directly involved in administering the giveaway are not eligible to participate.
2. The prize is one "Standard Delegate" ticket to X-Change 2026 (24–27 November, Zimbali Coastal Estate, KwaZulu-Natal), valued at R32 500 (excluding VAT). It includes three nights' accommodation, all scheduled meals, and access to the full conference programme only. The prize excludes flights, airport transfers, ground transportation, travel insurance, visas (if applicable), personal expenses, incidental costs, and any activities or events not specifically included in the official conference programme.
3. The giveaway opens on 20 August 2026 and closes at 17:00 on 4 September 2026. Entries received after the closing date and time will not be considered.
4. One winner will be selected by random draw from all valid entries received during the competition period. The draw will take place on or about 7 September 2026. IS³'s decision regarding the outcome of the draw shall be final.

5. The winner will be notified via LinkedIn direct message and announced on LinkedIn. The winner must respond within 48 hours of notification and provide the requested contact details. If the winner fails to respond within this period, the winner will forfeit the prize, and an alternative winner may be selected.
6. Upon receiving the promo code from the IS³ events team, the winner must confirm attendance and submit written confirmation or a signed approval letter from their employer confirming that they are authorised to attend the event within two weeks of receiving the code. Failure to do so within this window forfeits the prize, and IS³ may select an alternative winner.
7. The ticket is non-transferable, non-refundable and may not be exchanged for cash, credit, or any other prize.
8. IS³ reserves the right to revoke the prize if the entrant:
 - a. provides false, misleading or incomplete information;
 - b. fails to provide the required attendance confirmation or employer approval within the required time period;
 - c. is found to be ineligible to participate in the giveaway; or
 - d. otherwise breaches these Terms and Conditions.
9. IS³ reserves the right to amend, suspend or cancel the giveaway where reasonably necessary due to operational requirements, technical failures, fraud, legal or regulatory requirements, force majeure events, or circumstances outside IS³'s reasonable control.
10. This giveaway is not open to employees directors, contractors or consultants of, the iOCO Group or members of their immediate families.

11. By entering, participants agree to these Terms and Conditions, the IS³ POPIA Terms and Conditions and the processing of their personal information for purposes of administering the giveaway. The winner agrees that IS³ may publish their name, company name and LinkedIn handle in connection with announcing the winner of the giveaway without additional compensation.

12. Personal information submitted by participants will be processed solely for purposes of administering the giveaway and facilitating event registration and attendance, in accordance with applicable data protection laws and IS³'s POPIA Terms and Conditions.

13. To the fullest extent permitted by law, IS³, Digital Industries (Pty) Ltd, their employees, officers and affiliates shall not be liable for any loss, damage, injury, expense, technical failure, travel disruption, cancellation, delay, or claim arising from participation in the giveaway or acceptance and use of the prize.

14. This giveaway is not sponsored, endorsed, administered by, or associated with LinkedIn. Participants acknowledge that they are providing information to IS³ and not to LinkedIn and release LinkedIn from any liability arising from the giveaway.

How the giveaway works:

1. Comment on the giveaway post with an answer to: "What are you looking forward to at X Change?"
2. Tag someone you think would be interested in attending X-Change.
3. Follow IS³ on LinkedIn.

Only entrants who complete all three entry requirements before the closing date will be eligible

for entry into the random draw. IS³ reserves the right to verify compliance with the entry requirements before awarding the prize. The winner will be announced on LinkedIn, and the IS³ team will reach out directly to collect their details and issue a unique registration promo code.